C NSULT GROUP

Human Capital Solutions

Consult Group provides recruitment solutions to the Banking & Financial Services industry. We recruit experienced bankers and financial services professionals for banks and financial institutions across Asia Pacific focusing on middle, senior and executive levels of management.

Consult Group recruits seasoned bankers, financial services professionals and executives for banks and financial institutions. Across Asia Pacific, we specialize in making placements for front, middle and back office functions, focusing on middle, senior and executive levels of management. We have considerable experience in locating talent for the banking and finance sector in established, emerging and distressed market environments.

In China, we make frequent placements within multinational banks, expanding and entering the mainland market. We regularly place investment bankers and senior financiers in Beijing and treasury, corporate and trade finance specialists in Shanghai. Within the retail sector we have assisted some of the world's largest banks to staff branches in both first and second tier cities where talented banking professionals are thin on the ground. In Indonesia, we have assisted both domestic and international banks locate experts in distressed debt as well as mergers & acquisitions professionals. Furthermore, our knowledge of the talent pool available within the insurance sector (both General & Life) is second to none. Our Singapore based private banking / wealth management team is widely regarded as a leading player in the region.

Our Consultants are familiar with the local, regional and global candidate pools available to the banking sector and the specific terminology used within the industry. This enables them to rapidly source candidates and effectively assess the skill sets of suitable individuals. Our expertise encompasses making placements within the following segments:

Private Banking / Wealth Management	 Debt and Equity Capital Markets
Oompliance & Risk Management	Custody & Settlement
Investment Banking	Sales, Trading and Research
Corporate Banking	Treasury
Retail & Premier Banking	O IT and E-commerce
Mergers and Acquisitions	O Legal
Fund Management	O Commodities

Whether you are looking to recruit an individual, a team, a new project or branch opening, we have a tailored solution for you; from delivering on an individual search assignment through to Recruitment Process Outsourcing and Market Intelligence.

Industry expertise and experience

Our strength lies in our ability to work with our clients to identify and understand their differing needs, research organisational values and structures to ensure an ideal fit when placing candidates. We possess an intimate knowledge of our various marketplaces to develop our networking and strong candidate search practices to consistently attract candidates of the highest calibre.

Highest quality service and solutions

Our processes incorporate a fine mix of commerciality, creativity and due diligence. Customer service is fundamental to all aspects of our operations so we work hard to take the pain out of the process for our clients. Our Consultants have strong commercial acumen coupled with significant recruitment expertise to ensure skill suitability in analysing and understanding your needs and evaluating candidates. We have a reputation for being able to deliver on difficult of assignments and frequently succeed where others have failed.

Offices in key locations across Asia, Australia and Europe.

Our consultants in each of our locations have an in-depth knowledge of local recruitment practices as well as a detailed insight into the talent supply available to key industries and functional areas both locally and globally.

Please visit www.consultgroup.net for detailed contact information.